



GOVERNMENT OF ODISHA  
HEALTH & FAMILY WELFARE DEPARTMENT

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NOTIFICATION

No. 18186 /H.,

Dated. 22<sup>nd</sup> July, 2024

PT1-HFW-MSIII-MSNG3M-0002-2023

Sub.: Service seniority and pay of Nursing Officers and other paramedical staff in view of Repeal and Special Provisions Rules, 2022.


Consequent upon the introduction of the Odisha Group 'B', 'C' and Group 'D' posts (Repeal and Special Provisions) Rules, 2022 [hereinafter be termed as Repeal Rules, 2022], in the matter of treatment of contractual period of the Nursing Officers and other Paramedics under the Health and Family Welfare Department who were recruited prior to the Odisha Group 'C' and 'D' posts (contractual appointment) Rules, 2013 [hereinafter be termed as the Rules, 2013] and have been regularized prior to the Repeal Rules, 2022, the Government have been pleased to consider the Service Seniority of Nursing Officers and other Paramedics in the following manner:—

1. The Service Seniority of the Nursing Officers and other Paramedics who have been engaged on contractual basis and have been regularized on completion of six years of the contractual engagement prior to commencement of the Rules, 2013 will be maintained as per their position in the merit list in the respective years of recruitment as per Rule 12 of their Cadre Rules, 2019 and subsequent amendments thereon.
2. The Nursing Officers and other Paramedics who have been contractually engaged prior to introduction of the Rules, 2013 and have been regularized on completion of six years of service on or after the date of Notification of the said Rules, 2013, but prior to the date of the first appointment/ joining of the Nursing Officer and respective paramedics recruited as per the Rules, 2013 will be allowed regular service benefit from the date of their regularisation and their position in the merit list will be reflected in the respective years of recruitment as per Rule 12 of their Cadre Rules, 2019 and subsequent amendments made thereon.
3. The Nursing Officers and other Paramedics who have been contractually engaged prior to the introduction of the Rules, 2013 and have been regularized on completion of six years of service after the date of the first appointment/ joining of the Nursing Officer and respective paramedics recruited as per the Rules, 2013 will be allowed counting of regular service and pay parity from the said first appointment/ joining date of the corresponding persons appointed

under the Rules, 2013. Their service seniority will be maintained as per their position in the merit list of the respective years of recruitment in accordance with Rule 12 of their Cadre Rules, 2019 and subsequent amendments made thereon.

4. In case of the Nursing Officers and other Paramedics who have been engaged as per the Rules, 2013 and have been regularized on completion of six years of contractual service as per the Repeal Rules, 2022, their service seniority will be maintained as per their position in the Merit list in the year of recruitment as per Rule 12 of the respective Cadre Rules of 2019 and subsequent amendments made thereon.

By order of the Governor




22/07/24

Commissioner-cum-Secretary to Government

Memo No. 18187 /H&FW,

Date: 22<sup>nd</sup> July, 2024

Copy forwarded to the A.G.(A & E) Odisha, Bhubaneswar/ Finance Department for information and necessary action.



22/07/24

Additional Secretary to Government

Memo No. 18188 /H&FW,

Date: 22<sup>nd</sup> July, 2024

Copy forwarded to the Director, Nursing, Odisha/ Director Health Services, Odisha/ All CDM & PHOs/ Superintendents of Medical Colleges & Hospitals for information and necessary action.



22/07/24

Additional Secretary to Government